Work Permits

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Step 1: Starting the Permit Process

3 ways to access the Intent to Employ form:

- **Student or Parent**:
    - From the Portal, click on the **Work Permits** tab. Print off the **Intent to Employ** form and take it to a potential employer to complete.
- **Teacher**:
    - From the **Student Dashboard** click on either the **Work Permits icon** or the **Work Permits tab**.
    - Teachers have the ability to **Print the Intent to Employ form** for a Student.
- **Work Permits Administrator**:
    - The Work Permits Administrator (**WPA**) can gain access from either the Student/Parent Portal or the Student Dashboard
    - The **WPA** can complete/print/archive/store the Intent to Employ (B1-1) form.
    - The **WPA** can complete/print/archive/store the Final Work Permit (B1-4).
    - Only the **WPA** can Add, Archive (or manually store) finalized **Intent to Employ forms (B1-1)** and **Work Permits (B1-4) forms**. Only the **WPA** can access archived work permit forms.
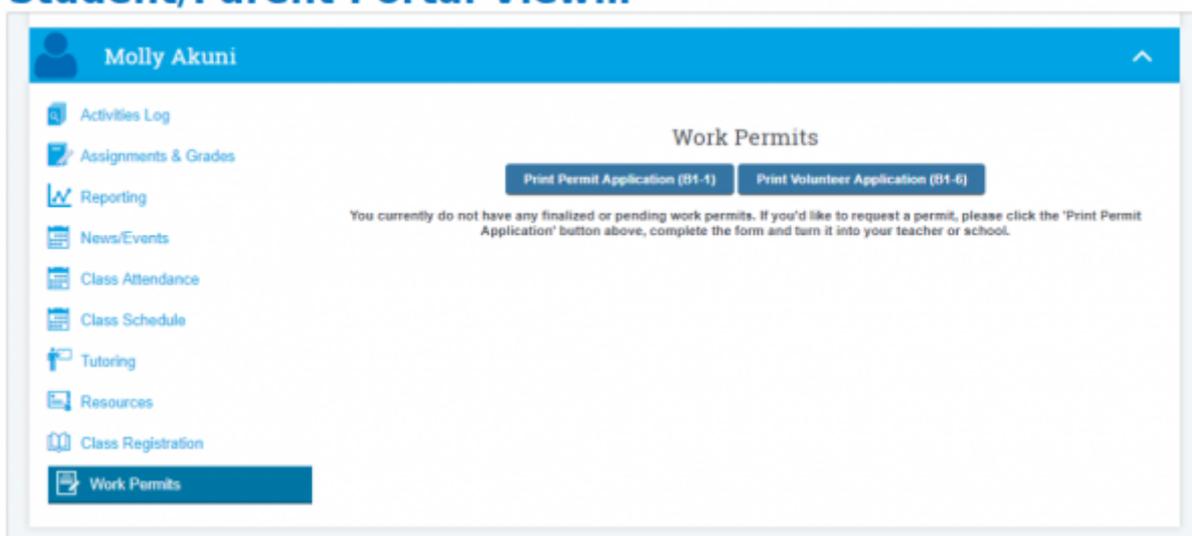
Teacher Work Permits access...

Step 2: The Intent to Employ Form (B1-1)

The WP Admin clicks on **Add Permit** to finish filling in any required fields from the Intent to Employ form.

- The *Expiration date* will always default to the last day of the school year.
- The *hours that a student can work* will default to the hours permitted by the state based on the student's age.
- Clicking the **Save** button will move the status to ***Application Submitted***
- Once the proper signatures have been submitted and reviewed by the WPA, click on the blue arrow next to ***Application Submitted***
    - To archive the signed **Intent to Employ form**, scan the document to your computer, click on the Upload icon for the **B1-1** form. Then, Upload the Permit with Signatures and look for the green **Uploaded B1-1 Form** display to indicate a successful save.
    - Click on the **Approve this Permit** button at the bottom of the page. This changes the status to ***Permit Ready***

Step 3: Generate the Permit to Employ and Work (B1-4)

- Click on the ▶ next to **Permit Ready**
- Click on the **Finalize this Permit** button at the bottom to **Print the Work Permit**
- After signatures have been acquired, scan the signed permit to your computer, click on the Upload icon for the **B1-4 Form** and upload/archive the Permit. Look for the green **Uploaded B1-4 Form** to indicate successful archiving (Manually store the permit if you do not have archiving).
- From the Student/Parent Portal, the Student/Parent can see the status change and Print the Work Permit.

Letter of Revocation

There may be certain conditions that would cause a school to revoke a work permit. A primary reason for revoking occurs when the student dis-enrolls from the school. The school is responsible for information an employer that the Work Permit has been revoked.

Defining Revocation Reasons

- From the **Work Permit tab** for any student, click on the **Define Revocation Reasons** link at the bottom-center of the page.
- You will see "pre-loaded" revocation reasons in this area; however you can edit or add reasons to fit your program. You will be prompted to use one of these "revocation reasons" when creating a "Letter to Revoke".

Creating a Letter of Revocation

- Click the blue arrow next to a "Finalized" Work Permit
- Click on the **Revoke this Permit** button.
- From the "Reason" dropdown, select the appropriate revoke reason.
- CONFIRM that you wish to generate this Letter and your Letter of Revocation will replace the Work Permit. You will now need to mail or email this Letter of Revocation to the Employer. Record the date the letter was sent at the top of the page.
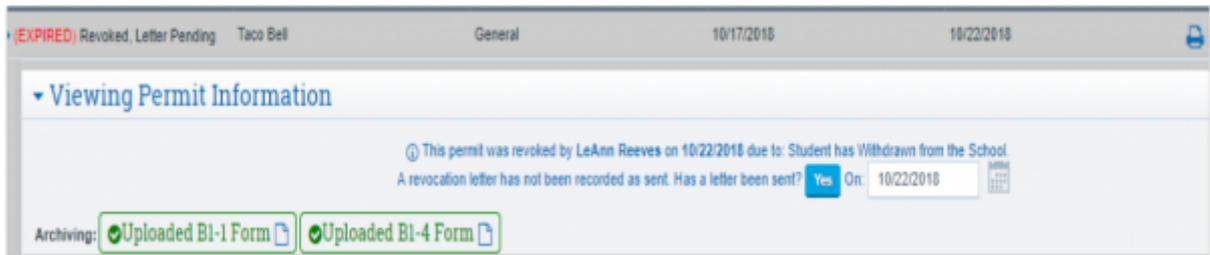
- Until then, the letter status will be reported as **"Revoked, Letter Pending"**. Once the letter is mailed/emailed and the date has been input, the status will change to **"Revoked, Letter Sent"**.

Work Permits Report

A **Work Permits Report** (found at Reports > Students > Work Permits) has been created to allow the **Work Permits Administrator (WPA)** to view any and all work permit statuses.

Volunteer Application Form (B1-6) (Optional)

- There is another optional form supported by the CDE called the **Request for Volunteer/Unpaid Trainee Authorization for Minor (B1-6)**. To see what this form looks like, print a copy for review.
- As this is NOT a required form, we don't support the tracking of this form at this time.

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